

# Modern Slavery Policy Statement



Grapevine Telecom (Bath) Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Grapevine Telecom (Bath) Ltd. As part of the Company's due diligence process into slavery and the human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier.

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored. The company will not support or deal with any business knowingly involved in slavery or human trafficking. The company Directors and senior management shall take responsibility (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained upon request.

This policy statement will be reviewed annually to ensure its continuing suitability and relevance to the company activities. This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001:2015 and, ISO 14001:2015.

31st March 2023

A handwritten signature in black ink, appearing to read "J. Spinks".

James Spinks  
Managing Director  
Grapevine Telecom (Bath) Ltd